

# St Anne with Holy Trinity, Brondesbury

*Confidently sharing the love of Christ*

## Reports to the Annual General Meeting

13th March 2016

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**St Anne with Trinity Brondesbury**  
**Annual Report for the year ending 1 April 2016**

**Background**

St Anne with Holy Trinity Brondesbury is served by The Revd Christine Cargill as Vicar since 2013 and The Revd Laurence Hillel Assistant Priest (House for duty – 2 days a week equivalent) since 2003. Working together the clergy, PCC and people of our parish have promoted the mission of the Church in the area, *as we confidently share the love of Christ.*

**Membership of Clergy and Church Council**

*Clergy*

The Revd Christine Cargill (Vicar)

The Revd Laurence Hillel (Assistant Priest – House for Duty)

*Wardens*

Viola Akers (honourary)

Alice Lyon (Safe Guarding Officer and Children's Champion)

*Representatives to the Deanery Synod*

Helen Brown

Liz Haggard

*Elected Members – the PCC consists of 9 members, annually elected. 7 people were elected in April 2013*

1. Richard Brindley
2. Rhona Christie
3. Tim Collett
4. Maggie Gibbs
5. Michael Lyon (Treasurer)
6. Lindsay O'Hagan
7. Bob Vickers

**Conflicts of Interest and Office Holders**

No conflicts of interest were recorded in the past year; and no office holders received financial payment for their services.

**Committees**

*Standing Committee:* This is the only committee required by law. It has the power to transact the business of the PCC between meetings, subject to directions given by the Council.

Members are Michael Lyon, Viola Akers, Alice Lyon and Mo Christine Cargill.

Due to the nature of the Local Ecumenical Partnership agreement, the property is managed by the Joint Council which has an equal representation of appointed members from St Anne's and St Andrew's. St Anne's representatives are the two wardens, the treasurer and Tamala Anderson. All decisions related to the actual property are approved by the Joint Council as outlined in the Sharing Agreement.

**Church Attendance**

There were **109** parishioners on the Electoral Roll, and a decrease of 1 on last year, though this still does not reflect the number of adults who regularly worship at St Anne's. The usual Sunday attendance averaged throughout the year was 42 adults and 2 children. Our Sunday school in term time attracts an average of 3-5 children each week. The church continues to have an increased number of attendance at Festivals.

## **Review of the Year**

The PCC have met on 3 occasions for ordinary meetings. During the year we reviewed our Mission Action Plan (MAP) and relaunched it at Candlemas 2016. The work on our MAP allowed us review our priorities and reflect on how we grow. We also discussed Queens Park Day, finance and stewardship, World War I History Project, Back-to-St Anne's Day, our contribution to the Common Fund, publicity, charitable giving, and we also worked with Mother Christine to help her reflect on the direction of the parish. We have also made a significant contribution to the Laurence's Larder.

There was 6 baptisms during the year and 2 adults and 3 young people were confirmed on the 17<sup>th</sup> January 2016 by Bishop Pete. Between 1 April 2015 and APCM, Mother Christine officiated at 9 funerals, and 1 memorial service. 2 of these took place in church, the others at crematoriums.

We were excited by attendance and participation over Christmas and the collaboration with Queens Park Singers for a successful carols by candlelight service.

We continue to be supported by the huge fundraising effort of many volunteers of Queens Park Day; as well as all those during the year you assist with youth and children's groups, My Move Drop In, Tea and Chat, Laurence's Larder, gardening, cleaning and support of Sunday Worship.

Our Church finances have improved over the past 12 months through our focus on stewardship and increasing use of the building. It was the decision of the PCC however to maintain our current Common Fund offer, rather than increasing again in 2016. The figures continue to remain tight. Michael Lyon and Simon Judge have worked hard on managing our finance and claiming gift aid.

*On behalf of the PCC Mo Christine Cargill (Chair)*

## **2. VICAR'S REPORT**

2015 was an interesting year in the life of our community in St Anne's. More than ever the reality that our community is, in part, transient became much clearer. During the year we welcome 4 new families to our community, all of who moved out of area before we reached the APCM. We welcomed others who have become more permanent! And we have come to terms with the reality, that for many of us, regular church attendance means we are in London (and St Anne's) for church about one week in three.

These are not things I think we should lament over, rather they add to the dynamic and flexible nature of our community. They do however place some clear parameters around our expectations as a community, and about the way that we approach church growth. We live in an ever-growing wider community, and we need to think creatively about how we invite people to engage with Christian faith.

As we worked together as a community on our revised Mission Action Plan (MAP) in 2015 we look at this reality and how we might best approach it. It gives us a framework so we can continue to 'confidently share the love of Christ'.

One of the joys of reviewing the MAP was acknowledging how much we have already achieved, and do within our local community. Our links with, and support of, Laurence's Larder, Salusbury World, Christian Aid Week, St Mungo's and Mbollet-Ba School in the Gambia continue to be evidence of our generosity as well as our commitment to supporting the vulnerable.

We also have developed strong relational links with Salusbury School, Islamia School and Rainbow Montessori. We provide a safe environment for many local community groups, who are coming to understand that we host them and welcome them.

The networks we provide through My Move, Tea & Chat, London Inter Faith Centre, and occasional offices (funeral and feast days) have a lasting impact on our local community. Most importantly I have really valued our growth in faith and in sharing with one another about our lives – not just in the 2-minute slot, but in the conversations over coffee and the care that is offered to others in the community and beyond.

The revision of the MAP also gave us a chance to think about what else we need to do! While you have all seen the new document I think in many ways our areas for growth could be summaries under 3 P's – Presence, Publicity and Prayer! We have planned to look at ways where our presence as a church is more evident in Queens Park; we are looking at ways to continue to improve our publicity; and we have committed to pray in a focused way to grow as a community.

In the past twelve months we have had two shared services with St Andrew's – one to celebrate our patronal festival in July; then in November we paid a reciprocal visit to St Andrew's for their Patronal festival and it was lovely to worship together on these occasions and come to know each other a little more. This year we will have one shared service which will take place on Harvest Sunday.

While numbers continue to be low at evening and weekday services it appears to fulfil a need and I plan to continue to offer them while the need is present. I hope to extend the Wednesday evening slot, so that from 7-7.30-pm (prior to Mass) we have an intentional 30minutes of prayer for the growth of our church, and to pray for those who you would like to invite. Even if you can't join us, maybe you could take a few minutes to offer a prayer for our parish during this time.

This will build on the commitment we made when we became Ambassadors for Christ, when we promised to pray for seven others. We will also build on this in the 2 minute slot each week inviting a member of the congregation to answer 3 questions:

What were you doing at 10am on Friday morning and who were you with?

How was it different from what you do on other mornings/afternoons?

How does your faith inform/support/nurture what you do when you are not at church?

This year, we might just answer the question - how is faith going and for what do I pray? One of the hopes is that as we considering who we pray for, that we consider who we might invite to a service later in the year when we will hold a 'back-to-church' Sunday! This will be a chance to help others come and join us.

During Advent we also undertook some publicity inviting members of the community to join with us for the Christingle, Christmas Decoration Making, Carols by Candlelight and Christmas Services. This led to great numbers both at the Carols Service, Crib Service and Midnight Mass, as well as new contacts within the community.

One of the gifts of our church is the London Inter Faith Centre - which is a separate charity support by St Anne's and St Andrew's, the resources of the Joint Council and the wider Church. For our part, we gift 95% of Fr Laurence's time to the LIFC to undertake this work on our behalf. We can be thankful for the role Fr Laurence has with in LIFC, and his work with Rev Maggie. We can also be thankful for the trustee's as well as a number of volunteers from our congregation, who contribute to the life of LIFC.

Our Ecumenical Partnership has continued to grow, I hope, clearly identifying ourselves as local churches and how we speak of ourselves and committing to work together in shared services, the LIFC and on Christian Aid week.

One of the gifts of the Church of England is that we are not a church for ourselves - that is - we don't just exist for our worship. We have a clear role to play in the local community. This gives us rights as well as responsibilities. Our Mission Action Plan seeks to address some of the ways that we might work in our local community and respond to its needs. Part of this engagement however is also about being present. I continue to attempt to be 'out and about' as much as I can, and to take up opportunities which present themselves. Attending My Moves weekly has been a great way to get to know some local families. Regularly (once a month) leading assemblies at Salusbury School and regularly meeting with the Head teacher has also opened up links in our local community. I have been attending Queens Park Residence Association and actively try to be present in our local community. I also regularly help out, as do many others in our congregation at Laurence's Larder and Open Kitchen. I also have responsibilities in the wider church, being Brent Deanery's representative on the Brent Council Scrutiny Committee (until July 2016); and as a tutor for a

Post Ordination Training Co-hort. Both of which strengthen what I am able to offer into the parish.

We have many challenges that lie ahead of us in the coming years as we work out how to be able to meet our obligations and become more proactive in growing our congregation, as well as our identity within the local community. We have much to offer and much to thank God for – and I hope this will sustain us in the task ahead.

I would also like to particularly offer thanks to our wardens Viola and Alice for their continuing hard work, to our PCC for their engagement and work, and to Lee Gordon and her team for their work in the garden. To Liz Morrison and Fr Laurence for their work with LIFC, Michael and Simon for their work on the accounts. Thank you to Helen and all who make lovely cakes, and offering hospitality; to Maggie, Alice, Steve, Ruth Phylida and all the Sunday school team; to the Queens Park Day Team of volunteers; to all who help in different ways with our worship on Sunday morning; to our server and sacristan Kay Anderson and to our organist – Peter Walters – for leading our music. It is particularly good to be able to record thanks to all those who assist in small and sometimes unnoticed ways – from rubbish that disappears to sound systems which now work. We are a community together – and without all your contributions we could not continue as effectively as we do.

I continue to thank God each day for you all and pray that we continue to grow in faith, courage and hope.

**Mo Christine Cargill, Vicar  
March 2016**

### **3.CHURCH WARDENS AND FABRIC REPORT**

#### **Meetings of the Parochial Church Council and life of the Parish**

2015-6 has been a very positive year in which the PCC and parish have been encouraged to look outward and engage with the local community and wider church. The mission action plan, which was reviewed during a PCC workshop and re-launched at Candlemas captures the range of activities and aspirations within the congregation. During the course of the year we have enjoyed a pilgrimage to St Albans, taking part in study sessions at St Pauls as well as the Cathedral advent procession, a joint service and garden party with our LEP partners, St Andrews and our usual late summer presence at Queen's Park Day. At Christmas we experimented with a Christingle service targeted at the local primary schools and made this is opportunity for a 'messy nativity' play which worked well and for a slightly older age range enjoyed a decorative Christmas wreath making workshop. We also welcomed Bishop Pete to our confirmation service at which three children and two adults were confirmed. The 'My Moves' Christmas party was also its usual success as is the ongoing work of this babies & toddler group in providing a weekly place to meet.

We have continued to support Laurence's larder with regular donations of food from congregation members and had a very moving sermon on the impact of their work at Harvest Festival - the proceeds from which were also donated. A more historical local focus has been the Remembrance project in which members of the congregation have researched the lives and backgrounds of names remembered on our war memorial. We look forward to capturing this research in a small book later in the year.

One of the most engaging aspects of the Mission Action plan has been 'Ambassadors for Christ' which has invited members of the congregation in turn to speak for 5 minutes at the end of the service about their faith and how it impacts on their day to day lives. The range and nature of the reflections has been fascinating - from the joy of playing religious music, the moral responsibility of caring for colleagues in the workplace to the importance of having a daily routine of prayerful reflection. This has been a very refreshing initiative and one which has been manageable within a relatively small congregation which includes people juggling busy working lives & personal commitments.

The attendance patterns within the congregation continue to show a noticeable trend (with more people attending every two or three weeks and fewer who are in London every Sunday.) We have continued to attract young families and have a number of baptisms in the year (6 in total). However we have said goodbye to as many as we have welcomed into the congregation - three this year relocating to outer London in order to afford housing. This has also been a pattern with a number of individuals who have seen their children through school and taking opportunities to move out of London or work abroad. Whilst this is the nature of our context, St Anne's remains a lively and community orientated congregation and this has been greatly strengthened by the cheerful and pragmatic leadership of Mother Christine and the support of Fr Laurence.

## **Church Fabric Report**

The Fabric of this building is jointly owned by St Anne's and St Andrew's. During the past 12 months we can report that:

- Further work has been undertaken to repair the leak in the Dome.
- All regular safety checks have taken place.
- The fire alarm panel has been replaced and we have changed provider to Churchill.
- New furniture has been purchased for the rotunda and library.
- Picturing hanging system has been installed in church and committee room.
- Bell has been repaired and safety harness attached.
- Carpark gate has been installed.
- Further work on the front garden has been undertaken
- Installation of Solar Panels were investigated, and at this stage not possible, however other energy saving possibilities are being explored.
- Gutters were cleared and checked.
- Further increase in building usage has allowed for regular repairs to be undertaken in a routine manner.

Following our Quinquennial inspection in 2015 (undertaken by our appointed inspector Bob Wilson), all urgent works have been either undertaken or planned for.

There are two issues which are still being investigated:

Outstanding issue is Fixed Electrical Installation test – is still being resolved but is in hand.

Asbestos report is also still being resolved but is in hand.

### **Works in 2015-16**

The Joint Council at its meeting in October 2015 agreed to replace the carpet in the church and on the stairs. This will take place during the summer period in 2016. The Nursery boiler will also be replaced at the same time. The Joint Council is also looking at an option to replace the fan heaters in the church with radiators which would be silent, and more energy efficient.

The Joint Council have moved to a three year budget which allows us to plan for future building needs. This allowed us to plan for a £20 000 distribution to the parishes in 2015, and the same predicted for 2016.

### **Votes of thanks**

We would like to express our thanks to Peter Walters for his dedication to playing the organ each week and leading us in our singing and to Kay Anderson and Rhydian Crabb for their work as Sacristans and Servers. We would also like to thank all who help with worship, the Sides people, Readers, offertory helpers, chalice bearers and Intercessors, Coffee rota and those who lead Sunday school and help with the music. We also thank volunteers who help with My Move, cleaning, leaflet distribution, events throughout the year, including Queens Park Day and to all who help make St Anne's a vibrant and caring community.

Finally we express our thanks to Father Laurence and Rev Maggie for all their hard work with the London Inter Faith Centre.

**Viola Akers and Alice Hudson**  
**Wardens**

#### **4.ASSISTANT PRIEST REPORT**

My relationship with St Anne's continues to be a valued one and I appreciate the opportunities to preside and preach at Sunday and weekday Eucharists as well as to regularly attend Morning Prayer. A new development this year is that I have been able to make a weekly visit to Laurence's larder. Obviously my main focus is the work of the Inter Faith Centre, for which my line management comes from the Archdeacon, but I keep in regular touch with Mother Christine and am thankful for the support she provides, as well as that given by members of the St Anne's community.

**Fr Laurence Hillel**

#### **5.CHURCH ELECTORAL ROLL 2014**

We have continued the ongoing process of trying to keep an accurate and up-to-date record of people of the age of 16 or over on the day the Electoral Roll is published who either attend St Anne's and/or have had a connection with the Church for over 6 months and live within the agreed boundaries.

The numbers have been relatively static over the last few years.

In 2013 we conducted our 5 yearly renewal of the Electoral Roll where every parishioner has to re-register so the 2013 figure was an accurate reflection of regular members of our parish.

<b>Electoral Roll Renewal - 2016</b>	
<b>number on previous (2015) roll</b>	<b>110</b>
<b>new additions to date</b>	<b>12</b>
<b>removed members</b>	<b>13</b>
<b>Final Provisional total for 2016</b>	<b>109</b>

**Bob Vickers**  
**Church Electoral Roll Officer**  
**March 2016**

Angharad Kowal  
Ms J L Abbott  
Mr C Akers  
Ms Carleen Akers  
Ms Carolyn Akers  
Mstr Jeremy Akhavi  
Mr Kevin Akers  
Miss V Akers  
Mr Wayne Akers  
Ms Kay Kitahara Anderson  
Ms T L Anderson  
Ms P J R Ashton  
Ms C H Baird  
Mr Jason Baird  
Ms Lisa Baird  
Ms S Baird  
Clare Sun  
Mrs Allison Barry  
Mr Kamran A Brennan  
Mrs Ruth A Brennan  
Ms Helen Brown  
Mrs Nicola Brindley  
Mr Richard Graham Brindley  
Mrs C R Christie  
Mrs Jane Clist  
Mrs J Clugston  
Mr Tim Collett  
Ms Jane Cox  
Miss Eleanor Crabb  
Mr Steve Crabb  
Ms Lesley Daisley  
Mrs H F Davis  
Ms Katherine Davis  
Ms H Dunford  
Ms Janet Natasha Finlayson  
Mrs R George  
Mrs Maggie Gibbs  
Mrs L Gordon  
Elizabeth Haggard  
Katarzyna Haggard  
Mark Haggard  
Mr Patrick Haggard  
Mr Stephen Haggard  
Ms Karen Hamilton  
Ms Maria Hamilton  
Miss Louise Hamilton Vickers  
Miss Patricia Harris  
Mr Dominic David Hewitt

Mrs Helen Hewitt  
Ms Matilda Hewitt  
Ms Catherine B M Hillman  
Ms Alice F Hudson  
Ms Alice Jenkins  
Ms Liane Jones  
Mr S P Judge  
Ms Lisa Kennedy  
Mr Philip Kennedy  
Mr Adam Khalil  
Mr K A Khalil  
Mr Joseph Laurencin (Albert)  
Mstr Benedict Lyon  
Miss Catherine Lyon  
Miss Josephine Lyon  
Michael James Lyon  
Kathleen Isobel McEnallay  
Mr Patrick Ian McEnallay  
Mrs Sally Elizabeth McEnallay  
Elizabeth Morrison  
Ms E O'Connell  
Ms Elizabeth Derham  
Miss Eleanor O'Hagan  
Miss Isabel O'Hagan  
Mrs Lindsay O'Hagan  
Ms Yvonne Kuruner  
Mr Will Mawby  
Mrs C Quigley  
Ms Jazmine S Quigley  
Mrs I Robinson  
Mr E Rodgers  
Mr Kester Ashley Romain  
Mr Kester Hanson Romain  
Ms Lee Hanson Romain  
Ms Lois Romain  
Ms Zoe Romain  
Mrs S Ryan  
Mrs P Salmon  
Mrs C Sampson  
Ms Evangeline Sampson  
Mrs L Saxby  
Mr J M Saxby  
Mrs Harriet Sharp  
Ms Faderera Solanke--  
Mitterer(1)  
Mr A W Thorp  
Mr D Till  
Mrs E Till

Mr Robert Vickers  
Mr P J Walter  
Mrs Henrietta Warner  
Ms Patricia West  
Mr Armstrong Yakubu  
Miss Onosiokhue Yakubu

## 7. REPORT OF THE PROCEEDINGS OF THE JOINT COUNCIL

### 1. JOINT COUNCIL

#### a) Meetings

The Joint Council has the responsibility for managing the building, and is staffed by representatives of both St Anne's and St Andrew's on an equal basis. Mother Christine and Rev Maggie co-chaired the Joint Council. There is currently no secretary and however our Administrator attends the meetings to take minutes.

Over the past twelve months we have continued to monitor the building works. During 2015 major works included installation of carpark gate, replacement of the fire alarm panel, replacement of cane furniture in rotunda and library, ongoing repairs to the dome, and improvements to the garden and bell. We have continued to follow up the works suggested in our 2014 Quinquennial inspection report.

During 2015 we changed cleaners and have now contracted a service provider 'Stewardship' to manage our small payroll to ensure we can meet on HMRC requirements. At its meeting in February 2016 The Joint Council also agreed to invite *Stewardship* to be the independent examiner of our accounts as our current examiner is unable to continue. Lesley Daisley, as our administrator, manages the day-to-day running of the buildings and bookings. The building is busy most days, and is at a capacity that we can handle. We have continued to increase our regular booking which has reflected our increased income.

The Joint Council met in May, October and February. We now work on a budget based system which allows us to plan for parish distributions later in the year.

In the coming year the Joint Council has agreed to replace the carpet in the church and on the stairs, replace the domestic boiler in the Nursery, to hopefully complete repairs to the Dome. We are also looking at replacing heaters in the church so that they are silent, and also more cost effective. We have a rolling schedule of servicing and repairs to the building to ensure that it continues to be in good condition.

#### b) Summary report on Finances as at 31<sup>st</sup> December 2015

##### Totals at a glance

As at the 31<sup>st</sup> December 2015:

HSBC Current Account Balance - **£ 24 555.79**

CCLA Deposit Account Balance - **£ 36 611.84**

##### Current Account Summary

For the period 1<sup>st</sup> January 2014 - 31<sup>st</sup> December 2015 total income for the Joint Council was **£71,944**. For the same period in 2014 our income was **£65,438**. This is an increase of **£ 6506**

This is a result of:

- A full year of increased rental from Montessori
- Regular long term rentals (Baby and Bump, Perform, NCT, Salsa, Yoga)
- A rebate on our Electricity and Gas Bills because we are a charity.
- Negotiation of cheaper prices for Electricity, Gas and Telephone.

**Expenditure** in 2015 decreased.

Overall expenditure in 2015 was **£55,946**. (2014 was **£ 78 858**.) This was the result of fewer major repairs. This has also allowed us to pay back funds into our investment account and put funds aside for replacement of the carpet.

We plan now to make distribution of the surplus from the Joint Council to the parishes in November each year. In November 2015 we were able to distribute £20 000 to the two parishes based on the 55:45 split. At present we are budgeting for the same distribution in November 2016.

### **Other Matters**

The Joint Council reviewed and approved operational policies at its meeting in February 2016. A complete set of the policies are kept in the downstairs kitchen, and are also available on the website. This included review and changes to our safeguarding policy.

We have also agreed on three Joint events for 2016. We are hoping to plan a Summer outing to the seaside on the 2<sup>nd</sup> or 9<sup>th</sup> July and are currently seeking expressions of interest. We plan once again to participate in collecting for Christian Aid Week; and on the 2<sup>nd</sup> October we plan to celebrate Harvest Festival together in worship, followed by a bring-and-share lunch afterwards.

**Viola Akers, Alice Lyon, Tamala Anderson, Michael Lyon and Mo Christine**

## **8.REPORT ON PROGRESS OF MISSION ACTION PLAN**

Our current Mission Action Plan (MAP) was developed in 2013, as a means to consolidate and set out all the ways that the St. Anne's community practices the Gospel and reaches out, opens up and engages with the greater community around us. It describes our achievements and aspirations, and as such is a chronicle and a guide. The new Mission Action Plan for 2015 - 2018 was introduced and issued to the congregation on Sunday January 31. It expands on the successes of the previous MAP 2013 - 2016, which had more than 50% of the goals achieved, and will serve to guide us towards 2018. Each member of the congregation was asked to commit to one action from the MAP.

During the course of the last year, completed actions included:

- the '2 minute' sharing slot was introduced to the Sunday morning service,
- the congregation were commissioned as Ambassadors of Christ,
- offered continued support of the London Inter Faith Center (LIFC),
- continued connection to the United Reform Church (URC), with activities such as the shared service and lunch,
- increased connection to the Queens Park Area Residents Association (QPARA)
- increased engagement with Salusbury School,
- offered daily prayer, an open door for individual prayer and hopes, advent and lent studies, and discipleship and retreats,
- undertook a pilgrimage to St. Albans, which was enjoyed by all who went,
- hosted an exhibition during the open gardens month, and
- enabled the history project, researching the lives of those commemorated on the WWI plaque in the church, which is on-going and proceeding well.

St. Anne's continues to support and contribute to charities - Laurence's Larder, Salusbury World, the Gambia Project, and St. Mungo's. Laurence's Larder provides a canteen, food and clothing for homeless and disadvantaged people. Stephen Chamberlain, who runs LL, came to the church and gave a moving talk. Salusbury World supports and empowers new refugees in our community, especially children, in collaboration with Salusbury School. The Gambia Project is an education project created by Stephen Haggard, a member of St. Anne's, also in collaboration with Salusbury School. They work to improve economic conditions and education in the Mbollet-ba community in Gambia, often by improving the buildings and facilities. Stephen Haggard spoke about the Gambia Project to the congregation, which was much appreciated. St. Mungo's supports and empowers homeless and disadvantaged people, providing them with a place to live and training to get back on their feet again. St. Anne's serves as a collection point for the Food Bank, and supported Bishop Pete's Lent Appeal to help persecuted Christians in Iraq and Syria. We hope to have more speakers to tell us about their charities.

**Tim Collett**

## **9. REPORT OF THE PROCEEDINGS OF THE DEANERY SYNOD**

Brent Deanery Synod is informally known as 'Anglicans in Brent'. This expresses very clearly who we are. All Synod meetings are open to absolutely anyone. But elected representatives have made the commitment to be there and feed back to parishes, and if we ever have a formal vote only elected members are eligible to vote. Brent Deanery is the group of Anglican churches in the borough of Brent. There are 22 churches covering each local community in the borough. There are three meetings a year. In the past year one of these meetings with the Archdeacon's consultation in May, with swearing in of Churchwardens, and another was a time of prayer for the Deanery.

The most important event of the year was the election for new members of the Diocesan and General Synods. In the Diocese of London 27 clerical candidates stood for election to 11 places, and 44 lay candidates stood for election to 11 places. Our two Deanery representatives (Helen Brown and Liz Haggard) met with Mother Christine to go through the detailed information provided by the candidates and based our selection on our understanding of St Anne's mission and principles. The Bishop of Fulham (the Rt Revd Jonathan Baker) and the Bishop of Willesden (the Rt Revd Pete Broadbent) were also elected to General Synod. The results are available on <http://www.london.anglican.org/articles/general-synod-election-results-2015/>

**Helen Brown, Liz Haggard, Mo Christine**

## 10. INTER FAITH CENTRE REPORT

This has been a year of consolidation and growth for London Inter Faith Centre, aided by a special vision planning meeting, out of which emerged a shared understanding between trustees and officers concerning responsibilities and the shape of the work of the Centre. There was a renewed emphasis on the motto “True to self, open to others” in the vision of LIFC.

The website has become increasingly important for publicising and reporting on events, and making new resources available to help Christians engaged in Inter Faith work.

The year began with the launch of a revised Certificate in Inter faith Relations course, now run on a modular basis. In its talks programme, the Centre offered a course of three on “Jesus as seen through the eyes of other world faiths”, given by the Co -Chair of the trustees, Reverend John Parry. It also launched a new series of ongoing talks on global issues. The Centre hosted two events linked with the issues of perspectives in inter faith work, including a conference organized in collaboration with Christians Aware and Faith Matters.

The two scriptural reasoning groups run from the Centre have met regularly and continued to be well supported. The Abrahamic group has begun to tackle more contentious issues, such as attitudes to religion and violence, and religion and the role of the state. The non-Abrahamic Texts to Live By group (as well as our book group) has recently been looking at attitudes to strangers.

The Centre’s activities have been supported by grants from Near Neighbours and funds from the URC Jewish fund. This has facilitated the work of the Associate Project Coordinator, Ms Jo Winsloe who together with the officers has organized a series of events and exhibition built around themes of forgiveness, and involving The Forgiveness Project.

It is particularly worth mentioning that as part of this community work undertaken by the Centre, in September 2016 two local Muslim secondary schools opened their doors to local residents; a very successful event in building harmony locally. Also in November, during National Inter Faith Week, students from four local primary schools and their teachers came together at the Centre for a literary event on the theme of friendship. A senior school London Faiths School conference was also organized involving ten secondary faith affiliated schools from around London.

LIFC continues to take a lead in the local branch of London Citizens. The focus of the work has moved to the area of housing and the upcoming mayoral election in May 2016. Moreover Reverend Maggie Hindley has been able to use her expertise to support initiatives in work with refugees, especially in the area of hosting.

In terms of spirituality, meditation groups have continued to meet regularly. The monthly meeting enabling silence in response to the ongoing crisis in the Middle East has carried on. The Wednesday mediation Group continues to be well supported and we thank Liz Till for taking responsibility for her oversight. The officers also have involvement in Christian-Muslim forum, CCJ, Brent Multi Faith Forum and local branches of SACRE.

The staff of the Centre would like to thank the church communities of St Anne’s for their continued support of their work, and the provision of the space which enables that work to prosper.

Details of all our events are available at <http://londoninterfaith.org.uk/>.

**Laurence Hillel (Rev’d) and Liz Morrison**

## **11 YOUTH AND CHILDREN'S REPORT**

### **The importance Sunday school within the life of St. Anne's**

The St. Anne's Sunday school is an important and established part of our church life. Furthermore, it is integral to the delivery of the church mission action plan (MAP) in the following ways:

- Sunday school provides a dedicated place and time where the young people from the congregation can explore Christian life. This they do by discussing the weekly readings, developing an understanding of the meaning based on their experiences of everyday life and by feeding back their interpretation for the congregation later in the service.
- Sunday school enables the young people to gain confidence in speaking out about their beliefs, to consider their relationships with others and to demonstrate compassion towards them.
- Sunday school does all this in a relaxed social environment in which young people can engage in worship using age appropriate methods.

### **What do we do in Sunday school?**

Sunday school is a single session with up to 8 young people (4-10 years). It is taught by a single teacher from a rota of 4 parent teachers. Throughout the year, we have continued to use the weekly session of approximately 40 minutes to read, talk, do creative activities e.g. crafts and drama to achieve the above objectives. We use the Seasons of the Spirit resources, introduced last year, which we adapt to suit the ages of the young people within a single group.

Throughout the year we have celebrated key events in the church calendar and in our local community. These include Mothering Sunday (we made posies which were distributed to all the women in the congregation), Easter, Harvest Festival (we contributed to the display in the Church) and Queen's Park Day (we made home made lemonade to sell).

At Christmas we continued to support our local St. Mungo's residential unit with Christmas shoe boxes. The Christmas craft day we held last year had disappointing attendance and this year we tried a new event called Christingle which we held after school on a Friday. Young people from the local primary school were invited to make a Christingle orange (decorated with sweets and ribbon) and they then took part in a scratch nativity in the church. Approximately 10 young people attended this.

We have a small group of teenagers who have been given increasing responsibilities within the main service by giving readings and acting as a sides person - roles which they fulfill very well.

### **The challenge for Sunday School**

This is largely the challenge for the Church - to increase the congregation size especially with families with young people who might be interested in attending Sunday school.

Unfortunately we live in an area where there is a high turnover of families with young people and we often find that no sooner have young people settled in to Sunday school than they are moving away from the area.

We have continued this year our new system of having one Sunday school group where we plan for a mix of age ranges with activities that can be easily modified depending on the ages of the young people that happen to be in Church that week there being few very regular attending young people. However, this does make it very difficult to deliver a session that is optimal for any one age group.

### **The future for Sunday school at S. Anne's**

Despite our ongoing problems with maintaining a viable Sunday school, in our recently revised MAP we are clear that St. Anne's has a continued commitment to the provision of services, including Sunday school, which are as encouraging to families as possible. Despite the small size of our Sunday school, those that do attend find that it is a stimulating and happy learning environment and the messages that they deliver to the congregation after they return from Sunday school often have a 'cut to the chase' quality which supplement the messages delivered via the sermon and are very much appreciated by the congregation!

**The Sunday school team. February 2016**

### **12 MY MOVE REPORT**

My Move is a weekly drop-in session for babies and toddlers, their parents and carers which takes place in the rotunda of St. Anne's church. Each session runs from 10-12 on a Friday morning - usually only during term time although we endeavour to run it through the school holidays staff time permitting. It is run on a voluntary basis and parents/carers are encouraged to assist with setting up and clearing up toys.

My Move has benefits for the children who have a safe and warm play area and, as importantly, for the adults to meet, chat, share tips and experiences and, of course, concerns. Friendships made at My Move can and do carry on for many years.

A donation per family of £2 per visit covers refreshments, heat, and toy maintenance costs. Year on year we have increased the amount raised through My Move. The income is shared equally between the Church and a charity that we elect to support each year. For the last year we have made donations to a primary school in The Gambia through links with our local Salusbury primary school and Steve Haggard, a member of the church congregation. Steve's visits to My Move, with photographs of our Gambian friends, have been much appreciated by parents and carers.

The Christmas Party this year was the usual success with a visit from Father Christmas the highlight. This year the children are also taken upstairs (which is very exciting in itself as they usually cant do this!!) where Mother Christine showed them the crib and read the Christmas story to them.

Henrietta Warner is the volunteer co-ordinator who works hard to transform the rotunda into a happy, fun and safe place for babies and toddlers. This role requires a friendly, non-judgemental approach which is amply provided by Henrietta. Henri also welcomes extra drop-in helpers, like Pearl Salmon; and the children enjoy the additional love and attention which they offer.

My Move is managed by a small voluntary committee of a chairperson (Maggie Gibbs who replaced Helen Dunford), Secretary (Liz Till) and treasurer (Maggie Gibbs - pending a replacement). We were very sad to say goodbye to Helen this year - she has been a tremendous advocate for My Move and a solid lead for the committee for many years. We

welcome Ellie Kent (nanny) and Vera O'Connor (grandmother) as new parent/carer reps - they are both very enthusiastic and have already helped to organise a couple of adult only social events for the parents/carers attending.

Mother Christine is also part of the committee and her regular, practical involvement in My Move has been extremely helpful (for Henri) and encourages attendees to understand that My Move is part of the Church - it is a church resource and a way in which the Church fulfils it's mission action plan to the local community. Some babies from My Move have been baptised in St. Anne's and we hope that ultimately some of the children will attend Sunday school.

The outdoor play-space for which we raised money (led by Mother Christine) has worked very well this year and really adds an invaluable additional play space for the children. We are grateful to QPARA and to Willesden Diocese for the funding that provided surfacing for this area.

My Move has been busier than ever this year which is a good thing and a sign of success but presents challenges for ensuring a safe environment within the My Move space itself and outside e.g. the management of buggies! The management committee reviews aspects of safety at the quarterly meetings (and in between times if necessary) to ensure that My Move can continue to provide the welcome resource that it does for as many children and adults as possible.

We look forward to another happy and successful year!

**The My Move team , February 2016**

### **13 REPORT ON SUPPORT OF MBOLLET-BA SCHOOL IN THE GAMBIA**

The development and education partnership between Salusbury School and Mbollet-ba school in The Gambia has a dimension within St Anne's. At various times since 2009 members of the congregation have supported fundraising, and have participated by travelling as volunteers. The My Moves playgroup has assigned its fundraising for 2016 to the support for nursery education in the partner school, resulting in an investment of around £500 in early years education in this very poor and deprived community. The leading representatives of the Mbollet-ba community, which is Muslim by faith, noted to their citizens with pleasure the hand of friendship from a Christian organisation.

**Steve Haggard**

### **14 QUEENS PARK DAY REPORT**

This important fundraising event in St Anne's calendar was held on Sunday 14<sup>th</sup> September. Planning started early and with the help of announcements in church and a colourful flyer we encouraged lots of donations of pre-loved toys, books and clothes to ensure a packed stall. The popular cake section of the St Anne's stall was supplemented by our pancake stand and hotdogs -cooked to order on a gas barbecue. Books and cakes remained the big earners well supported by clothes and toys and our total takings for the day were **£2578.84!** As always it was a great opportunity to meet friends old and new and feel part of the local community.

## 15 TEA AND CHAT

Tea and Chat was set up about 18 months ago to meet the needs of older people who may be lonely. We meet on alternative Fridays at 2:30 in the rotunda. On average there are 6 - 8 people attending. We have built up a hard core of regulars. The highlight is probably the CHRISTMAS party with Santa Peter and presents.

We would like to encourage far more to come along. Could all the congregation help to find others to join us? We do feel there is a need. Transport can be provided if needed.

We may consider having speakers or other entertainment to add to the Tea, cakes and chat that flows freely.

Thanks to all who assist in supporting the group.

**Rhona Christie**

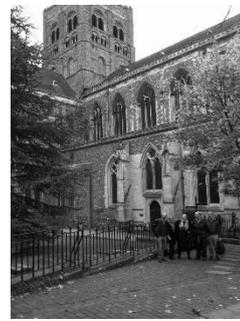
## 16 SOME MEMORIES OF THE PAST YEAR



QUEENS PARK DAY



GARDENING



ST ALBAN'S PILGRIMAGE



MY MOVE CHRISTMAS



ADVENT PROCESSION



CHRISTINGLE



CHRISTMAS DECORATION



TEA & CHAT CHRISTMAS



CONFIRMATION

## 17 CHILD PROTECTION POLICY RENEWAL



### PCC Safeguarding Policy Statement

#### Parish of St Anne with Holy Trinity Brondesbury

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles set out in 'Safeguarding in the Diocese of London'.
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

St Anne's has agreed to agreed and adopted the above Policy at its meeting of the APCM on **Sunday 13<sup>th</sup> March 2016**

We have appointed **Alice Hudson** as our Church

Safeguarding Officer (CSO) and **Maggie Gibbs** as our Children's Champion.

Copies of "Safeguarding in the Diocese of London" and any parish guidelines and procedures are held by

**Mother Christine and the Parish Administrator in St Anne's Vestry**

The APCM shall review this policy annually. The next review will take place at the first PCC meeting

following the APCM to be held on March 2017.

Signed:

Vicar/Rector/Priest in Charge

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Churchwarden

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Churchwarden

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**Role Description – Church Safeguarding Officer**

Each Parochial Church Council (PCC) will appoint one or more people as the Church Safeguarding Officer(s) to play an essential role in fulfilling the Church’s commitment to safeguard and promote the welfare of children and adults at risk. It is strongly recommended that they are a co-opted member of the PCC. The Church Safeguarding Officer(s) will oversee the implementation of the Diocesan Safeguarding policy, along with its associated policies, procedures and guidelines in their parish. They will ensure that all allegations or suspicions of abuse are taken seriously and responded to in a timely manner.

**Main responsibilities**

- Be a source of support, advice and information on all matters of safeguarding children and adults at risk in the parish.
- Be the first point of contact for children, adults at risk and other members of the congregation regarding suspicions of abuse and other safeguarding concerns.
- Respond to all safeguarding concerns in line with the Diocese Safeguarding Policy, reporting these concerns to the Diocesan Safeguarding Team and liaising with the NSPCC Helpline and the Local Authority as needed.
- Keep the parish priest informed of all concerns, responses and activities relating to safeguarding children and adults at risk.
- Raise the profile of safeguarding in the parish, ensuring that it remains a high priority on the PCC’s agenda and report on any issues or concerns with the implementation of the safeguarding policy.
- Ensure that the requirements for DBS disclosures are met for the appropriate roles.
- Complete a list of ‘local contacts’ as per the Safeguarding Policy annually, sending a copy to the Diocesan Safeguarding Officer.

### **Those suitable for the role of Church Safeguarding Officer**

- The person appointed to this role should be a regular member of the church who can demonstrate a commitment to safeguarding children and adults at risk of all cultural backgrounds and abilities and have a good awareness of Diocesan policies and procedures, statutory legislation and guidance.
- Some training in safeguarding and child protection is needed when accepting the role. Where this cannot be evidenced it should take place within 3 months of being appointed and be updated at least every three years.
- *This role requires a criminal records disclosure to be requested.*

### **Role description - Children's Champion**

The Diocese of London (and its parishes) is committed to ensuring that all children and young people within our diocese are listened to. The Children's Champion is a key role in ensuring that the voices and needs of the children and young people are heard. Each Parochial Church Council (PCC) should appoint a 'Children's Champion' who will give children and young people this voice within the work of the parish and is there to ensure the question 'How does this impact on our children?' is always asked. We would recommend that the person fulfilling this role is not the Church Safeguarding Officer.

This is a voluntary role responsible to Mother Christine (parish priest)

#### *Main Responsibilities*

- To engage and build positive relationships with children, young people and other members of the congregation and parish.
- To actively communicate with children and young people and ensure that their perspectives and wishes are reflected.
- To raise the profile of their role in the parish by providing information about the activities for children and young people that are available (i.e. articles in the weekly notices / parish magazine).
- To make use of the Children's Charter to develop provision for children and young people within the areas of worship, welcome, nurture and mission.
- Be responsible for asking the necessary questions to ensure the presence, needs and interests of children are recognised and promoted within the parish, attending a PCC meeting at least twice a year in order to achieve this. (One of which should be the meeting at which the safeguarding policy is discussed and reviewed.)
- Work closely and confidentially with the Church Safeguarding Officer and parish clergy to inform / report / discuss any concerns, seeking support and advice when necessary.
- To keep up-to-date with developments in ministry with children and young people in the Diocese by liaising with the Children's Ministry Advisor and Children's Society Youth Project team as appropriate and reading the Children's Ministry newsletter on the Diocesan web site.

#### *Preferred qualities / skills for the role of Children's Champion*

- Be a regular member of the congregation, demonstrating a commitment to the parish's work with children and / or young people who shows respect for, and empathy with, children and young people.
- Have the necessary communication skills to be able to speak with children / young people and be able to clearly state their needs.

- Have a child-focused approach with some experience relevant to the role (i.e. teacher, youth worker, experience of caring for children).
- Be willing to attend training in Safeguarding initially on appointment and then to regularly update this
- knowledge (at least every 3 years).
- This role requires a criminal records disclosure to be requested.