



St Anne with Holy Trinity, Brondesbury

Confidently sharing the love of Christ

18th March 2018

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St Anne with Trinity Brondesbury
Annual Report for the year ending 31st December 2017

Background

St Anne with Holy Trinity Brondesbury is served by The Revd Christine Cargill as Vicar since 2013 and The Revd Laurence Hillel Assistant Priest (House for duty – 2 days a week equivalent) since 2003. Working together the clergy, PCC and people of our parish have promoted the mission of the Church in the area, *as we confidently share the love of Christ.*

Membership of Clergy and Church Council

Clergy

The Revd Christine Cargill (Vicar)

The Revd Laurence Hillel (Assistant Priest – House for Duty)

Wardens

Alice Lyon (Safe Guarding Officer)

Lee Gordon

Representatives to the Deanery Synod

Helen Brown

Liz Haggard

Elected Members—the PCC consists of 9 members, annually elected. 7 people were elected in March 2017.

1. Richard Brindley
2. Rhona Christie
3. Tim Collett
4. Maggie Gibbs (Children's Champion)
5. Michael Lyon (Treasurer)
6. Lindsay O'Hagan
7. Bob Vickers

Conflicts of Interest and Office Holders

No conflicts of interest were recorded in the past year; and no office holders received financial payment for their services.

Safeguarding

The 2017 APCM approved a safe guarding policy and vulnerable adults policy. This considered and re-affirmed by the first meeting of the new PCC on 2nd May 2017. These have been monitored. Safe guarding and Children's Champions posters are displayed within the building. There have been no reported incidents in 2017.

Committees

Standing Committee: This is the only committee required by law. It has the power to transact the business of the PCC between meetings, subject to directions given by the Council. Members are Michael Lyon, Lee Gordon, Alice Lyon and Mo Christine Cargill.

Due to the nature of the Local Ecumenical Partnership agreement, the property is managed by the Joint Council which has an equal representation of appointed members from St Anne's and St Andrew's. St Anne's representatives are the two wardens, the treasurer and Tamala Anderson. All decisions related to the actual property are approved by the Joint Council as outlined in the Sharing Agreement.

Church Attendance

There were **114** parishioners on the Electoral Roll, and there has been some movement in the past 12 months with families attending then moving out of area. This still does not reflect the number of adults who regularly worship at St Anne's. The usual Sunday attendance averaged throughout the year was 32 adults and 2 children; however there are 60 regular attenders over a 3 weeks cycle. Our Sunday

school in term time attracts an average of 2-3 children each week. The church continues to have an increased number of attendance at Festivals.

Review of the Year

The PCC has met on 4 occasions since the last APCM; 2nd May, 19th September and 5 December 2017; as well as on the 8th February 2018. During the year we continued to monitor our Mission Action Plan (MAP). Significant projects included photographic exhibition in the rotunda during May and June 2017; welcome of the Rev Dr John Parry as minister of St Andrew's and Co-Director of LIFC; and our largest group ever (40) attended the St Paul's Cathedral Advent procession. We also discussed Queens Park Day, finance and stewardship, World War I History Project, our contribution to the Common Fund, publicity, charitable giving, and continuing annual quiz night. We have made a significant contribution to the Laurence's Larder, Salusbury World and Mbollet-ba school in the Gambia.

There was 1 baptisms during since 2017. 3 young people from St Anne's – Eryk Haggard, Jayda Romain and Elianna Emungu. During 2017 Mother Christine officiated at 4 funerals; and one thanksgiving for Lois Romain long term member of St Anne's. We give thanks for her membership and contribution over many years. We were encouraged by attendance and participation over Christmas and the collaboration with Queens Park Singers for a successful carols by candlelight service.

We continue to be supported by the huge fundraising effort of many volunteers of Queens Park Day; as well as all those during the year you assist with youth and children's groups, My Move Drop In, Tea and Chat, Laurence's Larder, gardening, cleaning and support of Sunday Worship. We have also had two Quiz nights. We celebrate our involvement both financially and practically in local charities and networks including London Inter Faith Centre, Laurence's Larder, Salusbury World, St Mungo's, ALMA, Christian Aid Week and Mbollet-ba school in the Gambia.

Our Church finances have continued improved over the past 12 months through our focus on stewardship and increasing use of the building. It was the decision of the PCC to maintain our common fund offer for 2018, to reflect the resources we have and the staff provided through Diocesan funds – though this will place us under some pressure to increase our fundraising. Michael Lyon and Simon Judge have worked hard on managing our finance and claiming gift aid.

Conclusion

St Anne's continues to grow in confidence through our sharing in the 2-minute slot; an opportunity to share about our week in the context of worship; and also in opening the building up to others during the week. We are proud that more than 400 people a week come through the doors of St Anne's and St Andrew's.

On behalf of the PCC Mo Christine Cargill (Chair)

2. VICAR'S REPORT

While I was reflecting on the readings in preparation for Mothering Sunday last week I was struck again by the power of the notion of love which the church offers. While we talk of experiencing God's love, and we often talk about individual experiences, the love which God offers to us, and ask us to share is actually about our collective responsibility. Our modern world so often is focused on the needs and responses of individual needs, and yet one of the great gifts of our faith is that it is grounded in our life as a community. It doesn't mean we always agree, or that we always succeed or even get what we would like. But it does mean we work together for the good of the community and endeavour to work for the good of the whole community, not just our own. This of course brings with it challenges which are not always easy to resolve, for example we weighing up our desire to keep the building and accessible to our local community, while at the same time ensuring that all who come into the building are safe.

Our building is a hub for many activities, on Sunday's as well as during the week. Over 400 people pass through the doors every week for a variety of activities and events. Our gift of hospitality is welcomed by many who find the space welcoming and safe. Our privileged place within this local community gives us many opportunities; but it also brings with it responsibilities. During 2017 this meant making lots of repairs as a result of flooding and break-ins at the end of 2016 and beginning of 2017. It is has also meant we have needed to improve our security installing CCTV and carrying out risk assessments to ensure that to the best of our ability those who we welcome are safe and secure. The church is open every day of the week – which is a great opportunity and one we seek to make more of each day.

Our revised Mission Action Plan (MAP) continues to encourage us 'confidently share the love of Christ'. I regular use the MAP, as do the PCC, to reflect on what we have achieved and what challenges we still have to face. Our links with, and support of, London Inter Faith Centre, Laurence's Larder, Salusbury World, Christian Aid Week, St Mungo's and Mbollet-Ba School in the Gambia continue to be evidence of our generosity as well as our commitment to supporting the vulnerable. This is not just I terms of money but especially will volunteers which come from within our community in helping all these projects.

We also continue to have good relational links with Salusbury School, Islamia School and Rainbow Montessori. We provide a safe environment for many local community groups, who are coming to understand that we host them and welcome them. We have a true gift of hospitality and I think we should be proud of the fact that people feel safe in this building, and welcomed!

The networks we provide through My Move, Tea & Chat, London Inter Faith Centre, and occasional offices (funeral and feast days) have a lasting impact on our local community.

Prayer is at the heart of our life of faith, and public prayer is offered every day. We have Morning Prayer at 8.30am every day of the week, and evening prayer Tuesday-Thursday. Even if you cannot come to prayer – know that others are praying for the

world and for this parish every morning and every evening. There is also a place in the chapel to leave prayer requests or light a candle.

2017 was an interesting year for our worshipping community at St Anne's. As with each year we live with the transient and diverse nature of the community of which we are a part, while balancing this with the reality that many of us have lived here for a long time and are very settled. We have history in this place, and we share this with many people who with come for short periods. This is particularly poignant in the year we remember that it is 20 years since our first service in the building. While the celebrations for this take place in 2018, which is the 20th anniversary of the building; St Anne's first service in the building was in Advent 1997! There are those who remember the move to the new building well; those who call to mind events in the old building; and still others who only have an experience of the modern building at 125.

In the past twelve months we service with St Andrew's as they welcomed the Rev'd Dr John Parry as part time minister. While we are enjoying have John with us, his part-time appointment means we still face many challenges in how we continue to work together within the Ecumenical Partnership. We are confident in our shared commitment to London Inter Faith Centre. We will however commence conversations with St Andrew's and the wider church about the best way for us to move forward together within the Ecumenical Partnership.

While the shape of the 2-minute slot has changed, we continue to have at least monthly inputs from members of the congregation. We have also had updates from our 3 main charities – Salusbury World, Laurence's Larder and the Gambia project. The more we share our lives of faith, the more we seem to grow in our own faith.

During Advent we again undertook publicity inviting members of the community to join with us for the Christmas Decoration Making, Carols by Candlelight and Christmas Services. This led to great numbers both at the Carols Service, Crib Service and Midnight Mass, as well as new contacts within the community.

While we have good contacts with local children through My Moves and Schools, this has not lead to an increase in participation in church by children which has been at times frustrating, but I think we need to accept that Sunday morning is not an attractive time for many young families.

One of the gifts of our church is the London Inter Faith Centre – which is a separate charity support by St Anne's and St Andrew's, the resources of the Joint Council and the wider Church. For our part, we gift 95% of Fr Laurence's time to the LIFC to undertake this work on our behalf. We can be thankful for the role Fr Laurence has with in LIFC. We can also be thankful for the trustee's as well as a number of volunteers from our congregation, who contribute to the life of LIFC.

One of the gifts of the Church of England is that we are not a church for ourselves – that is –we don't just exist for our worship. We have a clear role to play in the local community. This gives us rights as well as responsibilities. Our Mission Action Plan seeks to address some of the ways that we might work in our local community and respond to its needs. Part of this engagement however is also

about being present. I continue to attempt to be 'out and about' as much as I can, and to take up opportunities which present themselves. Attending My Moves weekly has been a great way to get to know some local families. Regularly leading assemblies at Salusbury School, as well as Islamia and Al Sadiq & Al Zahra. I have been attending Queens Park Residence Association and actively try to be present in our local community. I also regularly help out, as do many others in our congregation at Laurence's Larder. I also have responsibilities in the wider church, as a tutor for a Post Ordination Training Co-hort; and also as Director for Post Ordination Training for the Willesden area. Both of which strengthen what I am able to offer into the parish.

2018 brings with it opportunities and challenges for us as a community; but if we work together I do believe God is with us in all that we face. We will celebrate 20 years of St Anne's and St Andrew's as we also begin discussions about what the next 20 years might look like. We seek to be open more and more as a community building while facing the reality that we are at capacity in terms of the space we have to offer to any new groups. We will face the challenge of thinking through how we communicate best with each other as we meet the terms of the General Data Protection Regulation (GDPR) which comes into place on the 25th May; this also gives us a great opportunity however to ensure that we are both transparent and up to date in the way that we manage administration within our team. We seek to grow and offer opportunities for others to come to faith, knowing that realistically we have limited human resource for this. We will also have some great events to look forward to – exhibitions as part of open studios and gardens, displays and events as we mark the 100 years since the end of WWI, as well as our 20th Anniversary celebration. We have much to look forward to as we work through the final year of our current Mission Action Plan; and we have much to be thankful for!

I would like to particularly offer thanks to our warden Alice and Lee, and for our deputy assistance Sunday wardens – Simon, Tamala and Steve, for their continuing hard work, to our PCC for their engagement and work, and to Lee Gordon for her work in the garden. Liz Morrison, Fr Laurence and many others for their work with LIFC, Michael and Simon for their work on the accounts. Thank you to Helen and all who make lovely cakes, and offering hospitality; Steve Crabb for his valiant work on the WWI project; to Maggie, Alice, Steve, and all the Sunday school team; to the Queens Park Day Team of volunteers; to all who help in different ways with our worship on Sunday morning; to our server and sacristan Kay Anderson and Megan Dent and to our organist – Peter Walters – for leading our music. Thanks too for those who volunteer on our behalf at Laurence's larder, or collecting bread or at Salusbury world and in many other locations. It is particularly good to be able to record thanks to all those who assist in small and sometimes unnoticed ways – from rubbish that disappears to sound systems which works. We are a community together – and without all your contributions we could not continue as effective as we do.

I continue to thank God each day for you all and pray that we continue to grow in faith, courage and hope.

**Mo Christine Cargill, Vicar
March 2018**

3. CHURCH WARDENS AND FABRIC REPORT

Life of the parish

St Anne's remains a small but engaged congregation which this year has given serious consideration to its mission and identity as a parish church which is also part of a local ecumenical project. With the support of Mother Christine the PCC has given realistic review of the parish's mission statistics and can feel very positive that there is a strong core of over 60 adult members who attend church regularly (at least once a month). This does however mean that weekly attendance is regularly between 30-40 and our clergy work correspondingly harder to mobilise the limited human resource around the demands of a busy parish.

A number of projects have caught the parish imagination over the year. In celebration of the centenary of the end of the First World War a local history project has been run – finding out information on the lives of the individuals listed on our war memorials. We have enjoyed Art exhibitions including photographs of local people and places and we have continued to be very active on Queens Park day which is our major fundraising opportunity. Both 'My Moves' and 'Tea and Chat' have continued to provide outreach to the very young (and their carers) and to senior citizens. These are a much valued part of the outreach of the church and both groups are themselves, outward looking – with My Moves raising £700 for the Gambia project as well as supporting the lives of those who attend. St Anne's has also contributed Christmas boxes to St Mungo's centre for the homeless and makes regular contributions to the Laurence's Larder – both in terms of food and volunteers. Regular '2 minute slots' have continued to provide a refreshing end to our weekly services – as members of the congregation share the impact of their faith on their lives. A particular highlight this year was to hear about a visit from one of our young people to the United Nations following a year long-cancer treatment.

We have continued to enjoy our relationship with St Pauls Cathedral. 3 young people from the congregation were confirmed there this year which was very grand ! The advent procession was our best attended parish trip (with 35 members of the congregation enjoying the visit together). Other events have included a canal boat trip to Ely and the regular Christmas wreath making which was much enjoyed. Christmas services continue to attract good congregations – particularly 'Candles by candlelight' where we benefit from the partnership with Queens Park Singers. The Crib service has remained popular with families also.

This year the parish has started to reflect on the challenge of having more than one identity – particularly given the limited human resource. The centre remains very busy, and whilst this is very positive in terms of community engagement, it also makes a big demand on the clergy team at St Anne's who carry the vast majority of the weight of logistics and organisation at the centre. We were pleased to welcome The Rev'd Dr John Parry as the new minister at St Andrews, but are also pleased that this gives us the opportunity to take stock of what is a healthy balance of activities which we can realistically support as well as looking at the long term future of the relationship .

It is hugely important to recognise the role of our parish clergy, Mother Christine and Father Lawrence in supporting us to remain a sustainable congregation. We

remain hugely grateful as a congregation for this pragmatic and positive ministry as we look forward to celebrating the 20th birthday of our buildings in May.

Church Fabric Report

The Fabric of this building is jointly owned by St Anne's and St Andrew's. During the calendar year of 2017 we can report that:

- Further work has been undertaken to repair the leak in the Dome.
- All regular safety checks have taken place.
- Work relating to required repairs and replacements after Break in on 26th January 2017. This included replacement of locks and of St Anne's safe under insurance.
- Replacement of car park entrance door as a result of damage during break-in.
- Creation of a 'Buggy Parking' area between the church and vicarage
- Completion of repairs following flood damage in library and committee room at the end of 2016. This included replacing of carpet, library shelves and landing carpet.
- Painting of Rotunda, Committee Room, Library and first floor store room.
- Completion of full electrical inspection of the building and necessary repairs as a result of this inspection to ensure building is safe and compliant.
- Completion of Asbestos Report for the building.
- The installation of CCTV on all entrances to the building.
- Regular repairs and maintenance throughout the year to plumbing and electrics.
- Annual deep clean of all surfaces undertaken.

Following our Quinquennial inspection in 2015 (undertaken by our appointed inspector Bob Wilson), all urgent works have been either undertaken or planned for.

Works in 2018

The Joint Council has agreed to further investigation and repairs to the ongoing problem with the Dome. There are also minor repairs required to other roof areas. Investigation into repair of the block paving in the car park is underway with the hope of repairs taking place during the summer.

The Joint Council continues to operate a three year budget which allows us to plan for future building needs. This allowed us to plan for a £20 000 distribution to the parishes in 2017, which were able to increase to £23000. In 2018 a distribution of £20000 is predicted.

We would like to express our thanks to Peter Walters for his dedication to playing the organ each week and leading us in our singing and to Kay Anderson and Megan Kearney for their work as Sacristans and Servers. We would also like to thank all who help with worship, the Sides people, Readers, offertory helpers, chalice bearers and Intercessors, Coffee rota and those who lead Sunday school and help with the music. We also thank volunteers who help with LIFC, My Move, cleaning, leaflet distribution, events throughout the year, including Queens Park Day and to all who help make St Anne's a vibrant and caring community.

Alice Hudson and Lee Gordon, Wardens, March 2018

4. Assistant Priest's Report

Thank you St Anne's for the opportunities you provide for me to preside and preach at Sunday and weekday Eucharist's, as well as to regularly attend Morning Prayer. I formally meet with Mo Christine on a weekly basis and that provides the opportunity for exchange of news regarding parish and pastoral issues. Of course Mo Christine and I are in informal contact regularly and I value the conversations we have together. I have continued when possible to visit Laurence's Larder on behalf of the Parish. My main focus is the work of the Inter Faith Centre, for which my line management comes from the Archdeacon. Mo Christine's work with local schools has been a real bonus in this and she and I have worked closely together on building relationships with these schools.

Thank you too for the support which comes from members of the parish community. I appreciate the discussions on Sunday. I have particularly values the sharing that has taken place in church on Sunday of individuals own insight into how the Christian faith affects their daily lives.

Fr Laurence

5. CHURCH ELECTORAL ROLL

We have continued the ongoing process of trying to keep an accurate and up-to-date record of people of the age of 16 or over on the day the Electoral Roll is published who either attend St Anne's and/or have had a connection with the Church for over 6 months and live within the agreed boundaries.

The numbers have been relatively static over the last five or six years with any additions outweighed by reductions.

The latter have been primarily caused by people moving out of the area and in certain cases, unfortunately, deaths.

In 2013 we conducted our 5 yearly renewal of the Electoral Roll where every parishioner has to re-register so the 2013 figure was an accurate reflection of regular members of our parish.

We will look to conduct this same exercise next year for March 2019.

It would probably be an idea in the future to look at how often the people on the Electoral Roll actually attend St Anne's—we may find those numbers slightly different from these published names—no doubt this may well happen next year at the 5 yearly review.

Electoral Roll Renewal - 2018	
number on previous (2017) roll	114
new additions to date	4
removed members	4
Final Total for 2018	114

Names added

Karen Ngo
Krista Burwood
Caroline Clark
Nathalie Pami

Names removed

Angharad Kowal
Mr Will Mawby
Mrs Lois Romain
Ms Priya Srikantharajavi

Bob Vickers
Church Electoral Roll Officer
March 2018

6. REPORT OF THE PROCEEDINGS OF THE JOINT COUNCIL**a) Meetings**

The Joint Council has the responsibility for managing the building, and is staffed by representatives of both St Anne's and St Andrew's on an equal basis. Mother Christine and (since November) Rev John co-chaired the Joint Council. There is currently no secretary and however our Administrator attends the meetings to take minutes.

Over the past twelve months we have continued to monitor the building works. During 2017 the Joint Council met on 3 occasions – 28th February; 23rd May and 7th November. The Joint Council annually review its policies including safe guarding and there have been not recorded breaches in 2017. The Joint Council also has completed a comprehensive risk assessment.

Works undertaken in the beginning of the year responded to damage as a result of flooding which occurred to the upstairs rooms in November 2016, but which took until Feb 2017 to dry out sufficiently so as repairs and refurbishment would take place. In addition we had a robbery in January 2017 which resulted in the need to replace main carpark entrance door as well as a number of items that were stolen. The majority of this work was covered by our insurers. We also took the opportunity to extend some of the work so that more painting was undertaken than was required, but freshened up the building.

These events also prompted the installation of CCTV, as well as completion of Fixed Wire Electrical Test and related works. Further work was also undertaken on the coping stone on the front of the building to limit any potential water ingress. We also created a designated buggy parking area between the church and the vicarage. Asbestos check was carried out, along as with all other annual safety checks. The Joint Council also has an annual list of works which take place including door maintenance, window cleaning and deep floor cleaning.

We employ a cleaner, and an Administrator who we have agreed to pay at least, or above London Living wage. We have contracted a service provider 'Stewardship' to manage our small payroll to ensure we can meet on HMRC requirements. Lesley Daisley, as our administrator, manages the day-to-day running of the buildings and bookings. The building is busy most days, and is at a capacity that we can handle. We have continued to increase our regular booking which has reflected our increased income.

In the coming year the Joint Council has agreed to undertake repair works paving in the car park and the dome. We have a rolling schedule of servicing and repairs to the building to ensure that it continues to be in good condition.

All works undertaken by the Joint Council are listed in the warden's fabric report.

b) Summary report on Finances as at 31st December 2017

Totals at a glance

As at the 31st December 2017:

Handlesbanken Current Account Balance - **£ 7,716.26**

CCLA Deposit Account Balance - **£ 36,936**

Current Account Summary

For the period 1st January 2017 – 31st December 2017 total income for the Joint Council was £ 74,555 For the same period in 2016 our income was £72,572. This is a slight decrease of £18.

This is a result of:

- Stable rental from Montessori.
- Stable and regular long term rentals.

Expenditure in 2017 was greater than that of 2016.

Overall expenditure in 2017 was £ 79,689 (This had been 78,429 in 2016). This increased expenditure relates primarily to works undertaken as a result of 2 insurance claims, and related works. This was the final payments relating to repairs undertaken as a result of the flooding in the library and committee room at the end of 2016; and then to the break-in in January 2017. Many of the items covered by insurance still passed through our accounts. As a result of this we also carried out a full Electrical Check of the building and related repairs; and installed CCTV. These were both major expenditures for 2017. We plan now to make the distribution of the surplus from the Joint Council to the parishes in November each year.

In November 2017 we were able to distribute £23 000 to the two parishes based on the 55:45 split. At present we are budgeting for a distribution of £20 000 in November 2018, but hope that we may be able to increase this closer to the time.

Other Matters

The Joint Council welcomed the Rev'd Dr John Parry in October 2017 as part time Minister to St Andrew's and Co-Director of London Inter Faith Centre.

During 2017 the Joint Council planned 2 joint events – Joint participation in Christian Aid Week and a shared Harvest Festival Service and Lunch, due to the proximity of Rev'd John's licensing we only shared collection of items for Laurence's Larder and did not share a service.

Alice Lyon, Tamala Anderson, Michael Lyon and Mo Christine

7 Mission Action Plan

The Mission Action Plan (MAP) 2015 - 2018 continues as a reference and guide for the St. Anne's community, setting out ways for us to practice the Gospel and reach out and engage with the greater community around us. We endeavour to live out the London Diocese Vision 2020 to be more confident, compassionate and creative in living out the Gospel.

During the course of the last year, completed actions included:

- shared with '2 minute' slots during the Sunday morning service, helping us reflect as a congregation how we are 'Ambassadors of Christ',
- offered continued support of the London Inter Faith Center (LIFC),
- continued connection to the United Reform Church (URC), with a welcome service for Reverend Dr. John Parry
- continued connection to the Queens Park Area Residents Association (QPARA)
- continued engagement with Salusbury School and Islamia Primary School
- offered daily prayer, an open door for individual prayer and hopes, and discipleship
- hosted an exhibition of local photographer Elainea Emmott
- Continued research into the WWI history project led by Steve Crabb; an exhibition and presentation is planned for the Spring.

St. Anne's continues to support and contribute to the following charities - Laurence's Larder, Salusbury World, the Gambia Project, and St. Mungo's. Laurence's Larder provides a canteen, food and clothing for homeless and disadvantaged people. It helps up to 80 people when it is open every Tuesday and Thursday. St. Anne's provide donations of food and clothing; we are the 'tinned fish' church. St. Anne's also serves as a collection point for the local community. Salusbury World supports and empowers new refugees in our community, especially children, in collaboration with Salusbury Primary School, Queens Park Community School and City Academy.

The Gambia Project is an education project created by Stephen Haggard, a member of St. Anne's, also in collaboration with Salusbury Primary School. They work to improve economic conditions and education in the Mbollet-ba community in Gambia. Children from Salusbury Primary School visited Mbollet-ba to assist and connect with the community, most recently during the February half-term break;

the Haggard family went, and upon their return made a presentation to our congregation, which was much appreciated.

St. Mungo's supports and empowers homeless and disadvantaged people, providing them with a place to live and training to get back on their feet again.

St. Anne's also supports the Bishop of London's Lent Appeal, which is supporting an amalgamation of 15 charities offering support for homeless people in London.

Tim Collett

8 Report of the Proceedings of Deanery Synod

Brent Deanery is the group of Anglican churches in the borough of Brent. There are 22 churches covering each local community in the borough; St Anne's has two representatives, Helen Brown and Liz Haggard. There are three meetings a year.

This year's main focus has been the appointment of the new Bishop of London. Synod members met in February to discuss the things they felt were most important for candidates. The election of Sarah Mullally as the first woman Bishop of London was announced in December.

The Deanery Synod also met in May for the Archdeacon's Visitation and swearing in of Church Wardens, and in July to hear about what happens with our Statistics for Mission.

Helen Brown, Liz Haggard, Mo Christine.

9 Inter Faith Centre Report

This Year has seen the work of the Centre continue steadily under the guidance of Reverend Laurence Hillel as Co-Director. The year culminated with the appointment of Reverend Dr John Parry as the URC Co-Director.

A major focus of the Centre is in resourcing, delivering courses and talks around the theme of inter faith. This year we offered three short six week series on a Wednesday afternoon. The first in the Spring looked at the Book of Acts from an inter faith perspective. The course was co presented by Laurence Hillel and Michael Redman. The second in the Summer term asked the question how Christians might approach the World Scriptures of Other World Faiths. John Parry and Daniel Johnson (from Lambeth Palace) both made individual presentations alongside those mentioned. Finally in the Autumn term we looked at the theme of Religion and the Nation, exploring religions influence on contemporary UK society and politics.

We also had a varied programme of speakers on Monday evenings. Speakers have included Rabbi Frank Dabba Smith, Reverend Andrew Wingate, Reverend Patrick Morrow and Dr Mike King.

A highlight of the year has been our schools programme. We held a very successful London Faiths Schools Senior schools conference in November, attended by over 60 students from ten faith schools, representing at least four world faiths. Our theme was Religion, Identity and Values, and Becky Brookman from Catalyst, the Near Neighbour's Youth leadership training Programme provided much of the course material. Aliya Azam from Al Khoei Foundation also played a leading role. We also held a third storytelling event for local primary schools, with nearly 250 students

from six schools representing a range of world faiths (and none). Christine Cargill, Vicar of St Anne's, acted as one of the storytellers, alongside Jumana Moon, and Christine together with Laurence have kept regular contact with local primary schools giving talks and assemblies over the year. Sadly, for a second year running, an inter faith primary school sports event had to be cancelled due to the weather.

Other activities included the ongoing meetings of the Abrahamic scriptural reasoning group (six over the whole year) and the Book Group which focused on a theme of "Survival". The Scriptural reasoning groups has picked up several new members over the year. It is also worth commenting that the Book Group has a loyal band of more mature members who very much value the opportunity to discuss a mix of serious novels and books written by experts in the area of interest.

Engagement between ourselves and faith leaders of other world faiths has continued to develop at both a theological and practical level, formally and informally. We have continued to make our links with Brent Multi Faith Forum and the Council a priority. The Council has recently signed a Faith Covenant, and LIFC has worked alongside BMFF in putting in bids both for Near Neighbour's funding of community work in Harlesden and also the engagement of a student volunteer to help with the data base and publicity.

In addition our Co-Director, Laurence Hillel, has presented and actively participated in seminars organized by Christian Muslim Forum, World Congress of Faiths, LJS, and Lambeth Palace, and also worked more locally particularly with local Jewish and Muslim communities in building up links and understanding. Laurence has also taken on the role of Vice-Chair of Brent Sacre and continues to attend Ealing SACRE meetings. He is involved in the Heathrow Chaplaincy Board of Reference.

Meditation groups have continued to meet regularly sustained by their volunteers. LIFC wishes to thank Mrs Liz Till for being responsible for practical oversight over the last year. With the arrival of John Parry, discussion has taken place about how the Wednesday silence group might be sustained and refocused in keeping with the aims of the Centre.

One important decision by the trustees this year has been that for constitutional and financial reasons LIFC is no longer able to sponsor the London Citizens group. It was hoped that the group would be able to continue under the oversight of the URC, but this has also proven not to be sustainable. Other options are being explored at present to enable the group to continue to meet.

As we look forward to a new year with the appointment of John and the expertise he brings particularly in the area of Christian engagement with the Dharmic faiths, we would again like to thank the church communities of St Anne's for their continued support of their work, and the provision of the space which enables that work to prosper.

Laurence Hillel and John Parry

10 Youth and Children's Report

The importance of Sunday school within the life of St. Anne's

The St. Anne's Sunday school is an important and established part of our church life. Furthermore, it is integral to the delivery of the church mission action plan (MAP) in the following ways:

- Sunday school provides a dedicated place and time where the young people from the congregation can explore Christian life. This they do by discussing the weekly readings, developing an understanding of the meaning based on their experiences of everyday life and by feeding back their interpretation for the congregation later in the service.
- Sunday school enables the young people to gain confidence in speaking out about their beliefs, to consider their relationships with others and to demonstrate compassion towards them.
- Sunday school does all this in a relaxed social environment in which young people can engage in worship using age appropriate methods.

What do we do in Sunday school?

Sunday school is a single session available for children of a mixed age range and taught by a single teacher from a rota of 3 parent teachers. We use the weekly session of approximately 40 minutes to read, talk, do creative activities e.g. crafts and drama to achieve the above objectives.

Throughout the year we have celebrate key events in the church calendar and in our local community. These include Mothering Sunday (we make posies which are distributed to all the women in the congregation), Easter, Harvest Festival and Queen's Park Day (we make and sell homemade lemonade).

At Christmas we continued to support our local St. Mungo's residential unit with Christmas shoe boxes. Unfortunately we felt unable to hold a Christmas craft event or Christingle for young people as it had been very poorly attended in the last two years.

The challenge for Sunday School

This is largely the challenge for the Church - to increase the congregation size especially with families with young people who might be interested in attending Sunday school.

Unfortunately we live in an area where there is a high turnover of families with young people and we often find that no sooner have young people settled in to Sunday school than they are moving away from the area.

Because of a lack of regular attendees, we have continued this year our new system of having one Sunday school group where we plan for a mix of age ranges with activities that can be easily modified depending on the ages of the young people that happen to be in Church that week there being few very regular attending young people. However, this does make it very difficult to deliver a session that is optimal for any one age group.

The future for Sunday school at S. Anne's

Despite our ongoing problems with maintaining a viable Sunday school, through our MAP we are clear that St. Anne's has a continued commitment to the provision of services, including Sunday school, which are as encouraging to families as possible.

Our regular attendees are two teenage girls and for them Sunday School is an important part of Church life. They contribute well to discussions and activities related to the Church and often are involved in the main service. We are fully committed to providing them with this resource. Occasionally others join them but this is sporadic despite Mother Christine and other Church members making efforts to encourage families to bring their children.

**The Sunday school team
February 2018**

11 My Move Report

My Move is a weekly drop-in group for babies and pre-school age children, their parents (mums and dads!) and carers which takes place in the rotunda of St. Anne's church. Sessions run from 10-12 on Friday mornings during term time and, staff permitting, in the school holidays too. It is run on a voluntary 'honesty' basis and parents/carers are encouraged to assist with setting up and clearing up toys.

My Move has benefits for the children who have a safe and warm play area and, as importantly, for the adults to meet, chat, share tips and experiences and, of course, concerns. Friendships made at My Move can and do carry on for many years.

A donation per family of £2 per visit covers refreshments, heat, and toy maintenance costs. Year on year we have increased the amount raised through My Move. The income is shared equally between the Church and a charity that we elect to support each year. For some time we have supported Mbollet primary school in the Gambia and this year were able to give them £700 – this representing half the income from My Move. Having sought other alternative, local and child related charities to support, this year we have decided to support an initiative to provide food vouchers for children at local schools. Through her pastoral work, Mother Christine has become aware of the number of hungry children (and families) at local schools and the committee has agreed that supporting this initiative would be a very good fit with our objectives.

The Christmas Party this year was the usual success with a visit from Father Christmas the highlight – each child was given a small present by him. This year the children were once again taken upstairs (which is very exciting in itself as they usually can't do this!!) where Mother Christine showed them the crib and read the Christmas story to them.

Henrietta Warner is the volunteer co-ordinator who, after 16 years, continues to work hard to transform the rotunda into a happy, fun and safe place for babies and toddlers. This role requires a friendly, non-judgemental approach which is amply provided by Henrietta.

Mother Christine works alongside Henrietta providing oversight and assisting with making all-comers feel welcome; her presence helps to ensure that the link between My Move and the Church is understood and felt. My Move is an important element of St. Anne's Church's mission plan for outreach to the community. Some babies from My Move have been baptised in St. Anne's. Despite the popularity of My Move we have not seen the transition of My Move children to Sunday school attendees that we had hoped. Finally extra drop-in helpers, like Pearl Salmon, are invaluable.

My Move is managed by a small voluntary committee of a chairperson (Maggie Gibbs), Secretary (Liz Till) and treasurer (Maggie Gibbs - pending a replacement). Mother Christine represents the Church and Ellie Kent (nanny) and Vera O'Connor (grandmother) continue to provide important user representation. Ellie is about to have a baby of her own but plans to return to My Move once she is 'back on her feet' post birth. We are very grateful to Ellie and Vera who provide an important voice in the group helping to ensure that we continue to run the group in a way which meets the needs of as many of the local community as possible. We meet quarterly at the Church.

My Move has been busier than ever this year which is a good thing and a sign of success but continues to present challenges for ensuring a safe environment within the My Move space itself and outside e.g. the management of buggies! This year we have invested in a canopy to allow buggies to have protected storage outside.

The outdoor play space continues to provide an invaluable space weather permitting. This year we have also replaced the shed, the existing shed having fallen into disrepair, and now have much better safe and dry storage for the toys.

As usual, Henrietta ran a toy stall at Queen's Park Day which contributes to the Church funds and also allows us to make some My Move purchases.

The management committee reviews aspects of safety at the quarterly meetings (and in between times if necessary) to ensure that My Move can continue to provide the welcome resource that it does for as many children and adults as possible. New attendees are required to sign a form declaring that they have read our health and safety sheet and, importantly, to acknowledge that they are responsible for their children at all times when at My Move.

We look forward to another happy and successful year!

**The My Move team
February 2018**

12 QUEENS PARK DAY REPORT

This important fundraising event in St Anne's calendar was held on Sunday 17th September. Planning started early and with the help of announcements in church and generous donations of pre-loved toys, books and clothes we had a packed stall. Books and cakes remained the big earners well supported by clothes and toys and our total takings for the day were **£1744.80!** As always it was a great opportunity to meet friends old and new and be part of the local community.

13 Tea and Chat

This will be our 4th year of Tea and Chat. As of the beginning of this year we now meet every Friday at 2:30 to 4 in the Rotunda. Up to 8 people attend, but a lot less on average. Our highlight is still the Christmas party. We would love to welcome more people so are asking you all to spread the word. Transport can be provided if needed.

14 General Data Protection Regulation (GDPR)

The new General Data Protection Regulation (GDPR) will take effect in the UK from 25 May 2018. It replaces the existing law on data protection (the Data Protection Act 1998) and gives individuals more rights and protection regarding how their personal data is used by organisations.

Just like any other organisation, parishes and churches must comply with the requirements of the GDPR. At one level, nothing is changing – we still have to guarantee the same level of data protection as we have in the past – though the rights to individuals has improved.

As a parish, this means several things.

1. We are in the process of carrying out an audit to ensure that we know what person data we keep, where it is stored and who has access to it.
2. After Easter the PCC will approve a new Privacy Policy which we as a parish will adhere to in the way that we keep all person data. This will be available on the website and can be made available in hard copy for anyone who needs it.
3. Each member of the parish will receive an email or letter asking them to 'opt in' to being contacted. We need your permission so that you can receive email newsletters, or publicity which is personal to you about the parish. Please do respond when you receive this correspondence. From the 25th May we can only use the address we have for you if you have given us explicit permission to do so.
4. From 2019, we will collect this permission at the same time as we do the review of the Electoral Roll, this means every 6 years our database will be totally renewed.
5. Our other responsibility is to ensure that key office holders receive training about the requirements of GDPR. All staff and PCC members will participate in this. If you would like also to do this there is a video session available on the Diocesan Website - www.london.anglican.org/kb/data-protection/

15 PCC Safeguarding Policy Statement

Parish of St Anne with Holy Trinity Brondesbury

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles set out in 'Safeguarding in the Diocese of London'.
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC of this Church agreed and adopted the above Policy at its meeting on

We have appointed ...Dame Alice Hudson as our Church

Safeguarding Officer (CSO) and Maggie Gibb as our Children's Champion.

Copies of "Safeguarding in the Diocese of London" and any parish guidelines and procedures are held by Admin Office and the Vicar

The PCC shall review this policy annually. The next review will take place at the first PCC meeting following the APCM to be held on March 2019

Signed:

Vicar/Rector/Priest in Charge

Churchwarden

Churchwarden

Some memories from 2017



Ely Outing



Exhibition with Elianea



Advent Procession



Morning coffee and birthday's



Confirmation